NEMOA EXECUTIVE BOARD MEETING

January 14, 2016 MINUTES OF THE MEETING

In attendance: Wayne Simoni (VP), Chuck Green (Secretary/Treasurer), Greg Thomas (VP Softball), Danny Pierce (VP Baseball), Kevin Walls (VP Swimming), Frank Novak (VP Volleyball), Greg Yackley (Webmaster), and Mike Rose (President). John Blaha (VP Football) was unable to attend due to illness.

The meeting was called to order at 6 p.m. Mike thanked everyone for coming and taking time from their respective schedules to attend the meeting. Greg Yackley was introduced as the new Webmaster. Everyone welcomed Greg and thanked him for agreeing to serve.

Each VP recapped their respective sport. Kevin noted that everything was relatively quiet for swimming. The only issue last year was some safety concerns because of people trying to use cameras on the pool deck and certain pool levels. The issue was dealt with, and Mike agreed to mention this to Debbie Basler in his next discussion with her. She has been very supportive of our requirements and this should not be a problem.

Frank noted that Volleyball had completed another successful season with no major issues. Both Kevin and Greg noted that football had not gone smoothly due to the HCPS policy of scheduling both JV and Varsity on the same day. They felt that this policy presented some health related concerns for officials, and the result was that the schools were not getting as high of a quality product on the field as before. Further, many games fell behind, and some JV games were cut short due to time constraints. Feedback received so far from coaches and others was that the policy for next school year would revert to JV on Thursday and Varsity on Friday. Football execs will keep the Board informed on this issue. Turnover of officials is a concern as well.

Relatedly, everyone discussed recruitment and retention issues for officials. The general feeling was that all sports could benefit from attracting new officials, including officials from other NEMOA sports. Mike noted that there is an endless supply each year of 15-18 year-old student athletes, but our officials continue to age. Danny mentioned that he expected about 30-35 officials for baseball, and he felt comfortable with that number. Greg noted that softball registered 21 last year, and it could be 27 this year. He noted that last year he had personally evaluated all but 3 umpires. A goal for this year is less JV games with only 1 umpire. Kevin felt that Swimming was ok but they could use a few more officials for next year. His biggest problem is getting officials to take the USA Swimming certifications. This is a requirement to do playoffs.

Chuck gave the Treasurer's report. Currently there is about \$6,000 cash, of which \$3,800 represents prepaid dues. Insurance is due of \$600. \$500 is due from APG football. Chuck noted that NEMOA has about 120 members total, and that 25-30 people work two sports or more. The Board agreed that no dues increase for members is needed at this time. Further, that officials working multiple sports would continue to have dues waived for the other sport(s). The Board also agreed that fees for Assignors, Interpreters, and the Secretary/Treasurer would remain the same.

Mike discussed a review of the By-laws. No definite solution or conclusions were reached in this regard. The Annual Meeting and election of Officers was discussed. Wayne agreed to accumulate nominations for Officers, as will each respective VP of sport. The meeting is set for Wednesday 3/16 at Bel Air HS. 6 p.m.

There being no other business, the meeting was adjourned at 8:15 p.m.